



Exploring the Landscape of Hate: An Intersectional Analysis of Experiences in Ontario

The Mosaic Institute, in collaboration with NEST, conducted a comprehensive study to better understand Ontarians' experiences of hate over the past three years, with a specific focus on intersectional identities. Findings indicated that 65% of participants reported experiencing hate, notably through mocking/belittlement and verbal threats/abuse. Respondents expressed feelings of anger, alienation, anxiety, targeted victimization, and diminished self-esteem due to their experiences, and the reported reasons for being targeted encompassed race, ethnicity, age, physical appearance, gender, religion, and social/political beliefs. Coping strategies included self-care, emphasizing strengths, avoiding triggers, suppressing emotions, and withdrawing from familiar places. In this talk, we present results from this study and explore how respondents' experiences of hate varied across different demographic categories, such as age, gender, sexual orientation, race, and religion. We also provide recommendations for how researchers and stakeholders can use the results of this study—including the disaggregated, publicly accessible dataset—to address and dismantle hate in Ontario.

NEST Distinguished Speaker Series



Rachel Mansell
Vice President,
Mosaic Institute

Rachel Mansell is the Vice President at the Mosaic Institute. A diversity, equity, and inclusion (DEI) practitioner with over 12 years of experience increasing values of equity and inclusion in both Canada and the UK, Rachel combines subject-matter expertise in human rights and DEI with skills in strategic planning, human resources, operations, facilitation, and project management. Rachel is also a Senior Associate at NJ Global Consulting Inc. leading their education, strategic planning, assessment; and policy audit portfolios and a member of Fanshawe College's Equity, Diversity, Inclusion and anti-Oppression Task Force, through which she contributed to Fanshawe College's first EDI Strategic Plan.



Bidushy Sadika
Ph.D. Candidate,
Psychology

Bidushy Sadika is a Ph.D. candidate specializing in Social Psychology, with a focus on Migration and Ethnic Relations. She also serves as a part-time lecturer in the Department of Psychology. Her doctoral research explores the intersections of immigration, race/ethnicity, and gender within the context of the lived experiences of immigrant women in Canada during the COVID-19 pandemic.



Kaitlynn Mendes
Associate Professor,
Sociology

Kaitlynn Mendes, PhD, is a sociologist whose work sits at the intersection of media, education, and politics. Her research and teaching adopt an intersectional feminist perspective to better understand and combat gender inequalities and their relationship with media technologies. Using a mixed methods approach, she explores how digital technologies pave the way for new forms of online abuse, while simultaneously being used to challenge sexism, sexual violence, rape culture, and harassment in on and offline spaces.

Friday, February 9, 2024

2:00-3:30 pm

SSC 6210

Refreshments to be provided